

UTAH DEPARTMENT OF TRANSPORTATION  
SUPPLEMENTARY DOCUMENT  
FOR  
NOTICES TO PROSPECTIVE FEDERAL-AID CONSTRUCTION CONTRACTORS

I. US DOL-DBRA FINAL RULE ON EMPLOYEE SOCIAL SECURITY NUMBERS  
AND ADDRESSES ON PAYROLLS

Revision to Form FHWA-1273, section V, paragraph 2b

- (a) Effective 1/18/2009 construction contractors are to limit the amount of personal information on **weekly** payroll submissions. Personal addresses and full social security numbers may no longer be used, after the first payroll submission. Contractors and subcontractors must use an individually identifying number for each employee (e.g., the last four digits of the employee's social security number).
- (b) Contractors and subcontractors must maintain a list of complete social security numbers and home addresses for employees. Government agencies are entitled to request or review all relevant payroll information, including social security numbers and addresses of employees. Contractors and subcontractors are required to provide such information upon request.